

Minutes of the February 11, 2020 Congregation Council Meeting

Present: Pastor Mark Laatsch, Ronda Pedersen, Kathy Bero, Terrie Porras, Jim Zobel, Stacy Hansen, Boni Heckel, Matt Vanni, Jeff Hines, Bill Kuhnlein, Jeremy Sallgren. Excused: Dave Anderson, Boni Naret-Heckel, Bill Taccolini. Present to Report: Patti Treptow, Judy Raygo, Kerry Delgoffe. Guest: Pastor Christina Forsythe, Porterfield Lutheran Church

President Ronda Pedersen called the meeting to order at 6:00pm.

The Lord's Diner: Pastor Christina presented information on this ministry. More churches are needed to support it. Ronda and Pastor will reach out to congregation for volunteers. Tentative goal to start participating April 15, 2020.

President Ronda called for agenda approval. Jim Zobel motioned to approve agenda, seconded by Kathy Bero; motion carried.

Treasurer's Report: Kerry Delgoffe reported she cleaned up Shepherd's Staff accounts. Audit Committee had problems finding many receipts not filed in correct month. Jeremy suggested an app. to scan receipts. Finance setting up auto pay of routine bills.

Opening Devotion/Council Orientation: Pastor Mark welcomed new council members. Jeff Hines was installed. Pastor showed a video. The new agenda format was presented. Council is starting book study of "The Agile Church". New member committee participation: Jeff Hines-Stewardship, Bill Kuhnlein-Property, Jeremy Sallgren-considering.

Secretary's Report: President Ronda called for review and approval of the minutes. Stacy Hansen motioned to approve January minutes, seconded by Bill Kuhnlein; motion carried

Youth Advisory Council Report: Kylie Chevalier was excused from this meeting.

Youth & Family Ministry Director's Report: Patti presented her report as written. Sunday church service is now available on our web site as well as Facebook. Jeremy suggested a "give button" on our website. Patti will look into this.

President's Report: President Ronda Pedersen thanked everyone for serving on council. She shared how she was called to be President and thanked us for our confidence to elect her. We all have unique gifts to offer, she said, and we will work together as a council team. Ronda emphasized we need to stay focused on our mission as printed at the top of our agenda. Lent worship opportunities were reviewed and she encouraged our participation. She is looking forward to working with this council.

Committee Reports:

Finance: See Treasurer's Report

Youth: Stacy Hansen reported Movie and Munchies event cancelled due to snow storm. Next event is food drive on March 8-29.

Learning: Patti reported this is an advisory committee that meets twice a year. New Children's Library Open House is February 23, same time as the spaghetti dinner. Started work on Vacation Bible School.

Endowment: Kathy Bero - nothing to report.

Fellowship: Ronda reported they reviewed annual meeting and noted changes for next year. All agreed one 9am service with meeting to follow worked well.

Human Resources: Jim Zobel reported they have not met. Finance Committee wants to modify the job description for Treasurer and Financial Secretary. Stacy Hansen motioned to approve the Finance Committee drafting new Treasurer and Financial Secretary job descriptions to present to Congregation Council for review and approval, seconded by Matt Vanni; motion carried.

Memorial: Pastor Mark reported funds from undesignated memorial will be moved to designated memorial account. Betsy Roetzer memorial money used to purchase a new rug for the youth room.

Outreach: Terrie reported they have not met. Next event is Easter Baskets for shut-ins. \$3,000 in Outreach account (raised from fundraising) will pay for this.

Policy & Procedures Review: Jim reported Finance Committee is updating their policies. Judy Raygo has retired from the committee and Jim thanked her for her service. He's looking for a new member.

Property: Matt reported flashing replaced and sealed where roof leaks occurred. Will inspect roof in spring to see if further repair needed and to install heat tape. Have a furnace/air conditioning Maintenance Service Contract bid from Menza and Zac. Looking at a small pantry to replace water damaged kitchen pantry. Plan to replace fellowship room flooring this spring. Jim Zobel motioned to approve request for \$12,680 to purchase outdoor LED sign, Matti Vanni seconded; motion carried. President Ronda thanked property committee for all their work on this project.

Stewardship: Kathy Bero – Nothing to report.

Worship: Pastor Mark – Will start including “favorite hymns” in church service after Easter.

Pastor's Report: Presented as written. “Safety in our houses of worship” program discussed; Pastor, Patti and Stacy will attend. Plan a short survey of our congregation to assess spiritual needs.

New Business

Musician Compensation - Pastor shared our musician compensation is not competitive (\$44 v. \$75/service). Could lead to problems retaining/attracting musicians. Jim Zobel motioned to increase musician compensation to \$60 per service and \$50 per choir practice, Jeremy Sallgren seconded; motion carried.

Purchase of the outdoor LED sign – see Property Committee report. Quote reviewed. They are making a sign for narthex showing how sign will look and goal to have it in place this summer.

Kathy Bero motioned to pay the bills, seconded by Stacy Hansen; carried. Jim pointed out that the Finance Committee report states they no long review monthly bills, only unexpected expenses. Constitution states Finance Committee recommends to Congregation Council approval to pay the bills. Need to talk with Finance Committee Chair for clarification.

President Ronda Pedersen adjourned the meeting at 8:30pm on a motion made by Kathy Bero, seconded by Jeremy Sallgren; motion carried. We closed with the Lord's Prayer.

Respectfully Submitted

Terrie Porras, Council Secretary.